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**ALTUS BENEFIT ADMINISTRATORS AND  
BENEFIT STRATEGIES, LLC TO TEAM UP**

*New-Hampshire-based firm to purchase Altus Benefit Administrators;  
will open new office in Rhode Island*

**(Providence, RI – February 18, 2009)** – Altus Systems, Inc. today announced the sale of Altus Benefit Administrators, its employee benefits administration line of business, to Benefit Strategies, LLC, a New Hampshire-based third party administration company. Under the terms of the sale, Benefit Strategies will open a new sales office and operations center in Rhode Island.

“Altus Benefit Administrators and Benefit Strategies are recognized as two of the most successful employee benefit administrators in New England,” said Altus Systems President & CEO Joseph A. Nagle. “When the opportunity arose to join forces with Benefit Strategies, it was just too good to pass up. Combining the talent and resources of both entities will create even better service solutions for our respective customers.

Nagle added that the decision to locate a full service operations center in Rhode Island will keep highly desirable professional level jobs in the state and position the company for further growth and expansion.

Altus System’s agreement with Benefit Strategies calls for an effective date of May 1, 2009, at which time current Altus Benefit Administrators employees will become employees of Benefit Strategies. Altus Benefit Administrators’ clients will continue to be serviced by the same team of experts after May 1. Nagle said the transition will be seamless and transparent to clients.

“We are extremely fortunate to have the opportunity to acquire Altus Benefit Administrators,” said Paul Smith, Chief Executive Officer of Benefit Strategies. “Over the last five years, Altus Benefit Administrators has become a highly respected employee benefit administration company. Its client list includes some of the most prestigious employers in southern New England.”

Founded in 2005, Altus Benefit Administrators quickly established itself by offering a range of employee benefit programs including COBRA, flexible spending plans, health reimbursement arrangements, retiree billing, and leave of absence administration services. Today, Altus Benefit Administrators services over 170 clients in southern New England and has administrative revenues of more than \$1.7 million.

Benefit Strategies was founded in 1989, and offers administrative services for COBRA, flexible spending plans, health and welfare trusts and retirement plan services to more than 1,675 clients with administrative revenues of more than \$5.6 million. The company is headquartered in Manchester, New Hampshire and has a second location in Portland, Maine.

Nagle said that the third party administration business requires a significant ongoing investment in technology to meet the needs of clients and achieve operating efficiencies. By joining forces with Benefit Strategies, such capital investments would not be duplicated. Resources could instead be directed to supporting further growth and expanding the combined entity's geographic footprint. The combined entity is expected to generate over \$8 million in administrative revenues in 2009.

“The acquisition of Altus Benefit Administrators by Benefit Strategies will provide a singular focus on this line of business, add the necessary scale, and provide the resources needed to service clients with the tools they desire,” said Nagle.