

HCSA Enrollment Calendar



New Hire or Qualifying Event Enrollment Date:	HCSA Coverage Begins On:
Jan 2 – Feb 1	1 – Apr
Feb 2 – Mar 2	1 – May
Mar 3 – Apr 2	1 – Jun
Apr 3 – May 2	1 – Jul
May 3 – Jun 2	1 – Aug
Jun 3 – Jul 3	1 – Sep
Jul 4 – Aug 2	1 – Oct
Aug 3 – Sep 2	1 – Nov
Sep 3 – Oct 2	1 – Dec
Oct 3 – Nov 2	1 – Jan
Nov 3 – Dec 3	1 – Feb
Dec 4 – Jan 1	1 – Mar