

# BENEFIT STRATEGIES

IS OUR NEW FSA ADMINISTRATOR!



Annual Enrollment is  
**APRIL 3 - MAY 1, 2019**



Benefits effective  
**July 1, 2019**



Commonwealth of Massachusetts  
Group Insurance Commission

  
benefit strategies

# AS OF JULY 1, 2019, BENEFIT STRATEGIES WILL BE THE GIC'S NEW FLEXIBLE SPENDING ACCOUNT (FSA) ADMINISTRATOR



## What does this mean for you?

- Enroll or re-enroll conveniently online between April 3 – May 1, 2019. Visit [www.benstrat.com/gic-fsa](http://www.benstrat.com/gic-fsa).
- New FY2020 contribution limits:
  - **Health Care Spending Account (HCSA):** \$250-\$2,700
  - **Dependent Care Assistance Program (DCAP):** \$5,000 (or \$2,500 if married and filing separately)
- A new, lower, \$2 monthly administrative fee
- Current ASIFlex FSA members will have a claim and debit card blackout period, June 17 – June 30, 2019
- Benefit Strategies will handle all claims starting on July 1, 2019. This includes the FY2019 2½ month grace period and the FY2020 plan year
- Simplified Member Experience Coming in July:
  - One debit card and one login for all programs: GIC FSA and Commonwealth's Commuter Choice\*
  - Smart card technology will process card swipes by account type (HCSA/Parking/Transit)
    - GIC HCSA funds are available July 1
    - Comptroller's Commuter Choice account funds are available July 16

\*Commonwealth's Commuter Choice is offered by the Office of the State Comptroller; please see [www.benstrat.com/clients/commonwealth](http://www.benstrat.com/clients/commonwealth) for program details.

## 2020 FISCAL YEAR PLAN

**Open Enrollment:** April 3 – May 1, 2019

**Plan Year:** July 1, 2019 – June 30, 2020

**IRS 2½ Month Grace Period:**

July 1 – September 15, 2020

**Final Deadline to Submit Claims:**

October 15, 2020

## Questions?



[www.benstrat.com/gic-fsa](http://www.benstrat.com/gic-fsa)



1.877.FlexGIC (1.877.353.9442)